



EZStub Gets a Clean Bill of Health from Fauquier Health System Employees

Business Profile

Fauquier Health System is located in Fauquier County, Virginia, about 40 miles southwest of Washington, D.C. Established in 1954, Fauquier Health System includes an 86-bed acute-care facility, Fauquier Home Health, Warrenton Overlook Health and Rehabilitation Center, the LIFE Center, and three joint ventures: The Cancer Center at Lake Manassas, Piedmont Home Care, and Piedmont Medical Laboratory. Fauquier Health System employs a staff of over 1100 medical professionals, making it the largest private employer in the county. True to its mission of helping those in need, Fauquier provided approximately \$4.4 million in free health care last year to those patients who could not afford it.

The Challenge

Fauquier Health System routinely faced two unenviable tasks. Not only did they have to print and mail over 900 paper pay stubs each pay period, but they were also routinely asked to retrieve old pay stubs for employees who hadn't kept their copies. "We knew that the cost

to generate and mail our pay stubs would increase as we continued to grow," explained Donna Dewey, Fauquier's Supervisor of AP Payroll. "We wanted to eliminate pay stub processing time, reduce mail costs, and provide our employees with flexibility and added benefits."

The Solution

After reviewing their options, Fauquier selected National Payment Corporation's EZStub paperless pay stubs to meet their needs. With EZStub, employees view current and previous pay stubs through a secure website, over email, or as a free payday text alert conveniently delivered to their cell phone or PDA.

"The ability for employees to view their stub online, via email, and their cell phones gives them options to choose a flexible delivery solution that works for them."

*Donna Dewey,
Supervisor of AP Payroll,
Fauquier Health System*



Quick Facts

- **Business:** Non-profit community health system with over 1100 employees.
- **Challenge:** Eliminate time and money spent processing paper pay stubs and provide better options for employees.
- **Solution:** EZStub electronic pay stubs from National Payment Corporation.
- **Results:** Enhanced benefits and productivity for employees as well as cost and time savings for Fauquier Health System.

Implementation

Since implementing EZStub didn't require the use of any new hardware or software, Fauquier's transition from paper to paperless went off without a hitch. Employees were most impressed with EZStub's flexibility and ease of use. "The staff was easy to work with and able to



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support everything we needed and more. They even set up a separate link to our newsletter right at the bottom of the pay stub screen. Our new pay stub looks more professional than our old pay stub," added Dewey.

Result

Fauquier Health System estimates a cost savings of \$10,000 each year in postage costs alone, and payroll administrators no longer have to dread the monotony of printing and stuffing for hours or trying to retrieve old paper stubs. As an added perk, employees now receive their pay stubs before their pay date, so they have time to verify their hours and benefits with no surprises on payday. If they need an old pay stub, they can print it at any time. They can even email it directly to a third party.

Fauquier has also provided solutions for employees who don't have computers - they can have their electronic pay stubs forwarded to a spouse, adult child, or trusted friend, or they can visit one of the multiple onsite computer stations that the health system has provided for them. The facility's new Health Resource Center employs a full-time librarian ready to help them view their pay stubs in privacy. Fauquier Health System's administrators are happy, employees are happy, and Fauquier Health System can now devote even more time and money to their first priority - their patients.